A GLENCORE COMPANY

EVR Operations Limited –
Fording River Operations
P.O. Box 100
Elkford, B.C. Canada
V0B 1H0

Announcement

CONGRATULATIONS TO THE FOLLOWING SUCCESSFUL APPLICANTS

#46 Senior Equipment Operator

Beckford, Marlon 177271

Krein, Ryker 456347

Bumstead Nielsen, Ryver 457342

Nicklassen, Jordan 459097

Bowen, Andrew 459166

West, Daniel 459479

Dunne, Mark 459639

October 19, 2026

cc: Local 7884