



A GLENCORE COMPANY

EVR Operations Limited – Fording
River Operations
P.O. Box 100
Elkford, B.C. Canada
V0B 1H0

Announcement

**CONGRATULATIONS TO THE FOLLOWING
SUCCESSFUL APPLICANT**

**#43 Shovel Operator Trainee- Permanent
Cardinal, Pat 176733**

December 9, 2025

cc: Local 7884